The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Please read the FEHB Plan brochure RI 73-007 that contains the complete terms of this plan. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.Emblemhealth.com/federal and view the Glossary at www.emblemhealth.com/federal You can call 1-800-624-2414 to request a copy of either document.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0_/Self Only \$0_/ Self Plus One \$0_/Self and Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. Copayments and coinsurance amounts do not count toward your deductible, which generally starts over January 1. When a covered service/supply is subject to a deductible, only the Plan allowance for the service/supply counts toward the deductible.
Are there services covered before you meet your <u>deductible?</u>	Yes.	This <u>plan</u> covers most eligible, medical services without a deductible.
Are there other <u>deductibles</u> for specific services?	Yes. \$100 annual deductible for durable medical equipment (DME)	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,850 for Self Only or \$13,700 for Self Plus One or Self and Family	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, out of network charges and healthcare this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes See <u>www.Emblemhealth.com/federal</u> or call 800-624-2414 for a list of network providers	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the plan's <u>network</u> . You will pay all charges if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	This plan does not require referrals for specialists.





All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a **deductible** applies.

		What Y	ou Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
lf you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$50 copay / \$10 copay dependent children/ visit	Not covered	None	
	<u>Specialist</u> visit	\$50 copay \$10 copay dependent children/ visit	Not covered	None	
	Preventive care/screening/ immunization	No charge	Not covered	None	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$50 copay / per test	Not covered	Two copayments per date of service	
	Imaging (CT/PET scans, MRIs)	\$50 copay / per test	Not covered	Two copayments per date of service	
If you need drugs to treat your illness or condition More information about prescription drug <u>coverage</u> is available at www.emblemhealth.com	Generic drugs	Retail: \$15 copay / Mail: \$40 copay	Not covered	Retail: 30 day supply Mail: 90 day supply	
	Preferred brand drugs	Retail: \$50 copay/ Mail:\$125 copay	Not covered	Retail: 30 day supply Mail: 90 day supply	
	Non-preferred brand drugs	Retail: \$100 copay / Mail: \$170 copay	Not covered	Retail: 30 day supply Mail: 90 day supply	
	Specialty drugs	25% coinsurance	Not covered	Up to a maximum of \$200 per prescription	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$150 copay	Not covered	None	
surgery	Physician/surgeon fees	No charge	Not covered	None	
If you need immediate medical attention	Emergency room care	\$200 copay / visit	Any difference between the plan's fee schedule and the billed amount	None	
	Emergency medical transportation	All charges in excess of \$100	All charges in excess of \$100	All charges in excess of \$100	
	<u>Urgent care</u>	\$75 copay / visit	Not covered	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 per day to max of \$1000 per inpatient stay	Not covered	Prior approval may be required	
	Physician/surgeon fees	No charge	Not covered	None	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	Not covered	Prior approval may be required	
	Inpatient services	\$500 per day to max of \$1000 per inpatient st	Not covered	Prior approval may be required	
lf you are pregnant	Office visits	\$50 initial copay – nothing for all prenatal and postnatal care	Not covered	Copay required for 1 st prenatal visit only	
	Childbirth/delivery professional services	No charge	Not covered	None	
	Childbirth/delivery facility services	\$500 per day to max of \$1000 per inpatient stay	Not covered	Limited to 48 hours for vaginal delivery and 96 hours for caesarean delivery	
	Home health care	No charge	Not covered	None	
If you need help recovering or have other special health needs	Rehabilitation services	\$50 copay / visit	Not covered	Out-patient coverage limited 60 visits per calendar year. Prior approval required	
	Habilitation services	\$50 copay / visit	Not covered	Out-patient coverage limited 60 visits per calendar year. Prior approval required	
	Skilled nursing care	No charge	Not covered	Limited to 30 days per calendar year. Prior approval required	
	Durable medical equipment	20% of the plans fee schedule	Not covered	\$100 annual deductible per person	
	Hospice services	No charge	Not covered	None	
If your child needs dental or eye care	Children's eye exam	No charge	Not covered	One per calendar year	
	Children's glasses	No charge	Not covered	Frames every 24 months from a select group of frames. Lenses every year.	
	Children's dental check-up	No charge	Not covered	Two routine exams per year.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your plan's FEHB brochure for more information and a list of any other excluded services.)				
Cosmetic surgery	 Non-emergency care when traveling outside of Long term care the U.S. 			
Other Courses & Comission (Limitation				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan's FEHB brochure.)				
Deviatuia accuracy	Deuting fact ages			

Bariatric surgery
Chiropractic

Routine foot care

Hearing aids

Acupuncture

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-800-624-2414 or visit <u>www.opm.gov.insure/health</u>. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or receive temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your plan's FEHB brochure. If you need assistance, you can contact: 1-800-624-2414.

Does this plan provide Minimum Essential Coverage? Yes

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-624-2414 [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-624-2414 [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-624-2414 [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-624-2414

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other 	\$ 0 \$ 50 \$500 \$100	 The plan's overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other 	\$ 0 \$ 50 \$500 \$100	 The plan's overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other 	\$ 0 \$ 50 \$500 \$100
This EXAMPLE event includes service: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia)		This EXAMPLE event includes services Primary care physician office visits (include disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met	ding	This EXAMPLE event includes serve Emergency room care (including med supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical there	dical
Total Example Cost	\$12,700	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$ 0	Deductibles	\$100	Deductibles	\$100
Copayments	\$1500	Copayments	\$550	Copayments	\$350
Coinsurance	\$ 0	Coinsurance	\$75	Coinsurance	\$ 20
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$ 0	Limits or exclusions	\$
The total Peg would pay is	\$1500	The total Joe would pay is	\$725	The total Mia would pay is	\$470