



This is only a summary. Please read the FEHB Plan brochure (RI 73-001) that contains the complete terms of this plan. **All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure.** Benefits may vary if you have other coverage, such as Medicare. You can get the FEHB Plan brochure at www.Emblemhealth.com or by calling 1-800-HIP-TALK (1-800-447-8255)

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$ 0 self only \$ 0 self and family	You must pay all the costs up to the deductible amount before this plan begins to pay for certain covered services you use. Copayments and coinsurance amounts do not count toward your deductible , which generally starts over January 1st. When a covered service or supply is subject to a deductible , only the Plan allowance for the service or supply counts toward the deductible . See the chart starting on page 2 for how much you pay for covered services after you meet the deductible and for which services are subject to the deductible .
Are there other deductibles for specific services?	\$Yes, \$100 for Brand Name Prescription drugs	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
Is there an out-of-pocket limit on my expenses?	\$6,350 per person or \$12,700 per family	The out-of-pocket limit , or catastrophic maximum, is the most you could pay during the year for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Coverage for Out of Network Services and Non Essential Benefits	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. See www.EmblemHealth.com or call 1-800-447-8255 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. We use the terms preferred or participating for providers in our network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes, written referral is required to see a specialist	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plans permission before you see the specialist .
Are there services this plan doesn't cover?	Yes	Some of the services this plan doesn't cover are listed on page 5. See this plan's FEHB brochure for additional information about excluded services .

Questions: Call 1-800-447-8255 or visit us at www.emblemhealth.com

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider (plus you may be balance billed)	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 co-pay/visit	Not covered	--none--
	Specialist visit	\$40 co-pay/visit	Not covered	Referral required
	Other practitioner office visit	Chiropractor: \$40 co-pay/visit	Not covered	--none--
	Preventive care/screening/immunization	No charge	Not covered	--none--
If you have a test	Diagnostic test (x-ray, blood work)	No charge	Not covered	--none--
	Imaging (CT/PET scans, MRIs)	No charge	Not covered	--none--

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HIP Health Plan of Greater New York: FEHB High Option

Coverage Period: 1/1/2014 – 12/31/2014

Summary of Benefits and Coverage

Coverage for: Self Only -or- Self and Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider (plus you may be balance billed)	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.[insert].	Generic drugs	Retail: \$15/ 30 day supply Mail Order: \$22.50/ 90 day supply	Not covered	Must be dispensed by a Participating Pharmacy
	Preferred brand drugs	Retail: \$35/ 30 day supply Mail Order: \$52.50/ 90 day supply	Not covered	A \$100 calendar year deductible applies. Must be dispensed by a Participating Pharmacy
	Non-preferred brand drugs	Retail: \$75/ 30 day supply	Not covered	A \$100 calendar year deductible applies. Must be dispensed by a Participating Pharmacy
	Specialty drugs	Generic: \$15/ 30 day supply Preferred Brand Name: \$35 /30 day supply Non –Preferred Brand Name:\$75/ 30 day supply	Not covered	A \$100 calendar year deductible applies toward brand name prescription drugs. Must be dispensed by the Specialty Pharmacy Program Provider
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 co-pay/visit	Not covered	Prior Approval required
	Physician/surgeon fees	No charge	Not covered	Prior Approval required
If you need immediate medical attention	Emergency room services	\$150 co-pay/visit	\$150 co-pay/visit	--none--
	Emergency medical transportation	No charge	No charge	--none--
	Urgent care	\$20 co-pay/ visit	Not covered	--none--
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Not covered	Prior Approval required
	Physician/surgeon fee	No charge	Not covered	--none--

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HIP Health Plan of Greater New York: FEHB High Option

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If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$40 co-pay/visit	Not covered	Prior Approval required
	Mental/Behavioral health inpatient services	No charge	Not covered	Prior Approval required
	Substance use disorder outpatient services	\$40 co-pay/visit	Not covered	Prior Approval required
	Substance use disorder inpatient services	No charge	Not covered	Prior Approval required
If you are pregnant	Prenatal and postnatal care	No charge	Not covered	--none--
	Delivery and all inpatient services	No charge	Not covered	Limited to 48 hours for natural delivery and 96 hours for caesarean delivery. Prior approval required.
If you need help recovering or have other special health needs	Home health care	No charge	Not covered	--none--
	Rehabilitation services	Inpatient: No charge Outpatient: \$40 co-pay/visit	Not covered	Out patient coverage limited to two months per condition. Prior Approval required
	Habilitation services	Inpatient: No charge Outpatient: \$40 co-pay/visit	Not covered	Out patient coverage limited to two months per condition. Prior Approval required
	Skilled nursing care	No charge	Not covered	Prior Approval required
	Durable medical equipment	No charge	Not covered	Prior Approval required
	Hospice service	No charge	Not covered	Limited to 210 days
	If your child needs	Eye exam	No charge	Not covered

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Coverage Period: 1/1/2014 – 12/31/2014

Summary of Benefits and Coverage

Coverage for: Self Only -or- Self and Family | Plan Type: HMO

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dental or eye care	Glasses	Not covered	Not covered	--none--
	Dental check-up	No charge	Not covered	Limited to one examination (comprehensive or periodic every six months), one prophylaxis (cleaning) every six months and one topical fluoride every six months

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check this plan's FEHB brochure for other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Dental care for Adults
- Long-term care
- Non-emergency care when traveling outside of the U.S.
- Routine foot care

Other Covered Services (This isn't a complete list. Check this plan's FEHB brochure for other covered services and your costs for these services.)

- Bariatric surgery
- Infertility treatment
- Weight loss programs
- Chiropractic care
- Private-duty nursing
- Hearing Aids
- Routine eye care

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, to convert to an individual policy, and to receive temporary continuation of coverage (TCC). Your TCC rights will be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. An individual policy may also provide different benefits than you had while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, see the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-800-447-8255 or visit www.opm.gov/insure/health.

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Your Appeal Rights:

If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal**. For information about your **appeal** rights please see Section 3, “How you get care,” and Section 8 “The disputed claims process,” in your plan's FEHB brochure. If you need assistance, you can contact: EmblemHealth.

By Phone: 1-800-HIP-TALK (1-800-447-8255). Customer Service Advocates are available to assist you Monday through Friday, 8 am to 6pm.

In writing: Health Insurance Plan of New York
55 Water Street, Lobby
New York, NY 10041-8190
Hours of operation 8:30 am – 5:00 pm

In person: Health Insurance Plan of New York
Grievance and Appeals Department
JAF Station
P.O. Box 2844
New York, NY 10116-2844

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **Coverage under this plan qualifies as minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **The health coverage of this plan does meet the minimum value standard for the benefits the plan provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-447-8255.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-447-8255.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-447-8255.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-447-8255.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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Summary of Benefits and Coverage

This is not a cost estimator.

About these Coverage Examples:

Don't use these examples to estimate your actual costs

under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different. These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

See the next page for important information about these examples.

- Amount owed to providers: \$7,540
- Plan pays \$7,390
- Patient pays \$150

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$150

- Amount owed to providers: \$5,400
- Plan pays \$ 4630
- Patient pays \$ 770

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$100
Copays	\$620
Coinsurance	\$0
Limits or exclusions	\$50
Total	\$770

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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